



Falck

UNITED
AGAINST
CORRUPTION



FALCK ANTI-CORRUPTION STATEMENT

The nature of Falck's activities – assisting and caring for people in need – means that we play an important role in the communities where we operate. These communities rely on us to be a trusted business partner and therefore Falck has taken a zero-tolerance approach towards any form of direct or indirect, passive or active bribery.



Corruption harms society and results in increasing costs, disregard of laws, unfair competition and erosion of trust in government. Corrupt activities call into question the integrity of all parties involved and Falck therefore requires all employees, agents and any other business partners to help fight corruption by complying with our Bribery and Corruption Policy and speaking up where they know or suspect misconduct has taken place.

Falck considers the fight against corruption fundamental as we will not play a part in perpetuating the inequalities caused by corruption. Through our global activities we assist communities, and we will not participate in any corrupt activities that may potentially damage these communities. Aside from the negative consequences of corruption in society, Falck understands that participating in corrupt activities will have severe consequences for the company

as a whole, both legally and reputational. Falck's business derives from the quality of our services, the dedication of our employees and our ability to make the best decision.

Falck complies with all applicable laws and regulations, prohibiting corruption in our global organisation and expecting the same of our business partners. Bribery and corruption is illegal everywhere so our internal policies reflect this by prohibiting everyone at Falck as well as our business partners to participate in any form of bribery and corruption, such as making facilitation payments or giving inappropriate gifts. Falck does not offer, promise, solicit, accept or request any bribes, and we make sure that we do not create such a perception.

Falck's Code of Conduct sets minimum standards for how we conduct business with integrity. These standards guide everyone at Falck to build and maintain an ethical culture where helping in the fight against corruption becomes second nature.

With the use of Falck's whistleblower system, Falck Alert, Falck provides a platform and encourages employees to use it to raise concerns about irregularities or improper actions that have been committed, are suspected or likely to be committed, or actions that fail to comply with anti-bribery and corruption laws, the Falck Code of Conduct or the Bribery and Corruption Policy. Falck's Code of Conduct gives examples of red flags for employees to identify in an effort to make employees feel more comfortable speaking up and thereby helping in the fight against corruption.

Jakob Riis
President & CEO